

Human Rights Policy

Mission

Improve the quality of life of the community in which we are involved through the knowledge economy, creating a corporate culture focused on individual and social well-being, and carrying out our activities with passion, commitment, and excellence.

Vision

Be a leader in innovative, knowledge-based technology solutions, focused on generating highly profitable business with flexibility and adaptability for the energy market.



Attributes

- Innovation
- Excellence
- Expertise
- Integration



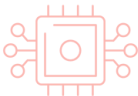
Through this Policy, BLC Global lays the foundation for its strategic direction, focusing on:



Respect human rights throughout its operations, business relationships, and value chain, in line with the United Nations Guiding Principles on Business and Human Rights, the International Bill of Human Rights, and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work.



Identify and assess the potential negative human rights impacts of its activities, prioritizing contexts in which the company has direct involvement or the ability to influence, through its internal governance mechanisms and established reporting channels.



Remediate negative human rights impacts that the company has caused or contributed to, activating the investigation and resolution procedures established in its Transparency and Integrity Channel and Internal Investigation Protocol.

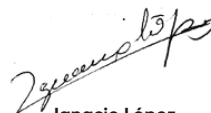
Apply this policy to all individuals and communities connected to BLC Global's own operations – including its five business units and the geographic areas in which it operates – as well as to its value chain, within the scope of its influence and in proportion to that influence.

Encourage its suppliers, business partners, and contractors to understand and respect the principles of this policy, progressively incorporating human rights criteria into their evaluation processes and business relationships.

Ensure that any person – internal or external – can report human rights-related situations through the Transparency and Integrity Channel, with the guarantees of confidentiality, anonymity, non-retaliation, and due process established in its governance framework.



Carlos Cerrutti
President of BLC Global



Ignacio López
Vice President of BLC Global

