

Transparency and Integrity Channel Personal Data Processing Policy

Mission

Improve the quality of life of the community in which we are involved through the knowledge economy, creating a corporate culture focused on individual and social well-being, and carrying out our activities with passion, commitment, and excellence.

Vision

Be a leader in innovative, knowledge-based technology solutions, focused on generating highly profitable business with flexibility and adaptability for the energy market.



Attributes

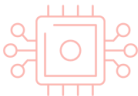
- Innovation
- Excellence
- Expertise
- Integration



Through this Policy, BLC Global establishes specific guidelines for personal data processing within the Transparency and Integrity Channel, supplementing the group's Personal Data Processing Policy (GLOB-SGI-DC-10) with the specific requirements of managing reports and complaints:



Ensure that personal data associated with the channel is processed lawfully, transparently, and securely, collecting only the information necessary to manage the report: a description of the facts, the group company involved, the report category, evidence provided voluntarily, and, only when the reporting person chooses to identify themselves, their contact information. BLC Global does not log or store IP addresses, device metadata, or any other information intended to identify those who choose to submit an anonymous report.

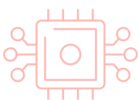


Ensure that access to channel data is strictly limited to the Operational Secretary, the Ethics Committee members designated for the specific case, and the external legal advisors involved under a confidentiality agreement. The technology team - except for maintenance tasks using anonymized data - executive management, and the business areas of the units involved will not have access. Competent authorities will have access only when reporting is mandatory by law.

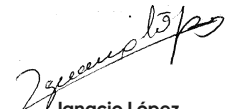
Establish that closed case files will be retained for a minimum of five years from the closing date, unless local regulations in any jurisdiction require a longer period. After that period, identifying data will be deleted or irreversibly anonymized. Anonymized and aggregated data will be retained indefinitely for statistical analysis, sustainability reporting, and continuous improvement of the channel.

Respect the right of identified reporting persons to exercise, under the applicable legislation in each jurisdiction where BLC Global operates, their rights of access, rectification, cancellation, and objection regarding their personal data, by submitting requests to the Ethics Committee through the same channel. Exercising these rights will not affect the course of an ongoing investigation.

Commit to continuous improvement of the channel's data protection practices, ensuring that security controls, access protocols, and anonymization mechanisms remain up to date in response to technological developments, emerging risks, and regulatory changes in the jurisdictions where the group operates.



Carlos Cerrutti
President of BLC Global



Ignacio López
Vice President of BLC Global

Carlos Cerrutti
President of BLC Global

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Vice President of BLC Global