

Transparency and Integrity Channel Policy

Mission

Improve the quality of life of the community in which we are involved through the knowledge economy, creating a corporate culture focused on individual and social well-being, and carrying out our activities with passion, commitment, and excellence.

Vision

Be a leader in innovative, knowledge-based technology solutions, focused on generating highly profitable business with flexibility and adaptability for the energy market.



Attributes

- Innovation
- Excellence
- Expertise
- Integration



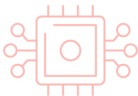
Through this Policy, BLC Global lays the foundation for its strategic direction, focusing on:



Strengthen an organizational culture based on transparency, integrity, and continuous improvement by implementing a formal, accessible, and reliable channel that allows clients, suppliers, contractors, communities, strategic partners, and any stakeholder connected to BLC Global to report conduct, actions, or omissions that are inconsistent with the group's standards or commitments. Active members of BLC Global have the Ethics and Conduct Channel as their primary avenue for workplace-related situations, without limiting their ability to use the Ethics and Transparency Channel.



Ensure that anyone using the channel is treated with dignity, that their report is handled seriously and confidentially, and that they may choose anonymity. BLC Global will not log or store information intended to identify those who choose to submit an anonymous report.



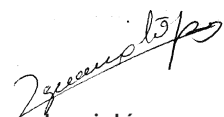
Adopt as a guiding principle that each case will be managed taking into account the applicable laws of the relevant country, international reference standards, and the group's internal policies, validating the specific handling required with local legal counsel.

Ensure the channel's governance through a multidisciplinary Ethics Committee that operates with functional independence, ensuring that when a complaint involves one of its members, that person is automatically excluded from deliberating and deciding on the case and is replaced by another member with no hierarchical or reporting relationship with the person named in the complaint.

Encourage the systematic and proactive adoption of continuous improvement, turning each report into an opportunity for organizational learning that progressively strengthens the group's processes, policies, and controls.



Carlos Cerrutti
President of BLC Global



Ignacio López
Vice President of BLC Global